

# IDLA's 3-Tiered Professional Development Model





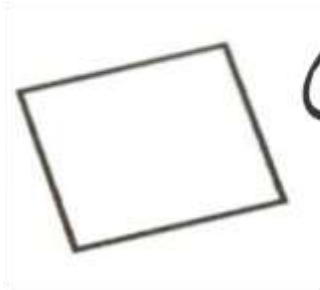
# Poll





 iNACOL

 Online Teaching  
Standards



Going virtual



Facilitation







Just-in-time

IDLA's 3-tiers

Summer  
Conference

Ongoing  
Mentoring

**How??**





snap shot



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develop a plan

Level 3

Level 2

Level 1



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- ✓ Pre-Teaching Requirement
- ✓ Orientation
- ✓ Summer Conference
- ✓ Teaching Online for IDLA

Level 1



- ✓ 1<sup>st</sup>-2<sup>nd</sup> Year Instructors
- ✓ Intermediate Blackboard
- ✓ Intermediate Facilitation
- ✓ Summer Conference

Level 2





- ✓ 3<sup>rd</sup> Year + Instructors
- ✓ Individualized Paths
- ✓ Tracks

Level 3



Sept.

setting up  
your course

Oct.

SIS tips  
and tricks

Jan.

Finishing  
up

Nov.

idahoLive!

Dec.

Personalizing  
your course



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# Mentoring









Performance

Anecdotal data

Participant feed



# Performance



# Anecdotal





- Course Survey
- Reflection Paper
- Reflection Discussion

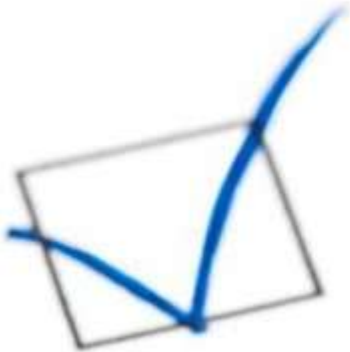


- ✓ Analysis
- ✓ Individual PD Plans
- ✓ Tracks
- ✓ PLCs
- ✓ Mentoring program





Extend services



state-wide PD



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obstacles and challenges



*“My school is located in the middle of nowhere. To take a traditional class, I would probably have to drive at least 65 miles one way in order to do so. This class has been a lifesaver as well as a major time saver!” – Idaho Digital Learning PD Workshop Participant, Spring 2010*



Cost  
Analysis

Competitor  
Analysis

identify needs

Market  
Analysis



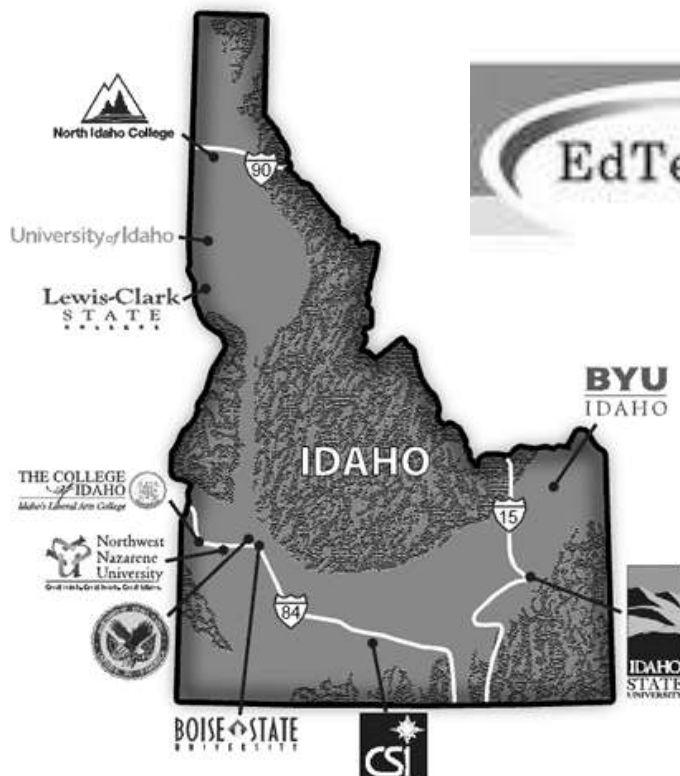
# Districts surveyed to determine PD needs

- 32 Districts (all regions) were surveyed
- Surveyed individuals in charge of PD

## Scope of Survey Questions

- ✓ Needs
- ✓ Delivery
- ✓ Cost
- ✓ Awareness





# Idaho Digital Learning PD





differentiate



# making connections





quality training



# Quality Workshops

6 Sessions

7 weeks

Readings, activities, collaboration

Final Product

Immediate  
Implementation



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# Quality Facilitators

Master's Degree

Educational Experience

Online Teaching Training

Recommendations

High Quality!!!





results not  
optional



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